8.	Describe how the project development process complied with Executive Order 12898 or Environmental Justice. (EO 12898 requires agencies to achieve environmental justice be identifying and addressing disproportionately high and adverse human health an environmental effects on minority populations and low-income populations, including the interrelated social and economic effects. Include those covered by the Americans with Disabilities Act and the Age Discriminate)
a.	Identify sources of data used to determine presence of minority populations and low income populations.
	☐ WisDOT Real Estate ☐ US Census Data ☐ Real Estate Company Identify Real Estate Company Company
	Human resource Agency Identify agency: U.S. Department of Housing and Urban Development Block Data
	Official PlanIdentify Plan, Approval Authority, and Date of Approval:
	Other: conversations with potentially relocated residents
b.	Indicate whether a minority population or a low-income population, including the elderland the disabled, is in the project's area of influence.
	There is a small number of people of minority and low-income in the WIS 65 project corridor and smaller residential density (percentage) than in St. Croix County as a whole. These percentage are presented on Factor Sheet B. The population in the area is increasing; therefore, there is possibility that minority and/or low-income populations will increase in the area before the propose WIS 65 project is constructed. No minority or low-income populations of a greater percentage that that of St. Croix County are located within the project area; questions c through e below are answered to address the public involvement process.
	i) The requirements of EO 12898 are met if both "No" boxes are checked below
	No minority population in project's area of influence.
	No low-income population in project's area of influence
	ii) If either or both of the "Yes" boxes are checked, item c below must be completed
	Yes, a minority population is within the project's area of influence

Yes, a low-income population is within project's area of influence.

C.	income population(s)? Check all that apply.
	☐ Advertising ☐ Brochures ☐ Newsletter ☐ Notices ☐ Utility Bill Stuffers
	☐ E-mail ☐ Public Service Announcements ☐ Direct Mailings* ☐ Key Person
	☑ Other (Identify) – News releases regarding the project and public meetings. Multiple copies of newsletters were sent to local officials with the request that the newsletters be distributed at their offices.
d.	Identify how input from the minority population and/or low-income population was obtained? Check all that apply.
	☐ Mailed Survey ☐ Door-to-door interview ☐ Focus Group Research
	□ Public Hearing □ Key Person Interview
	☐ Targeted Small Group Informational Meeting
	☐ Targeted Workshop/Conference
	Other (Identify) – Survey handed out at Public Information Meeting
e.	Indicate any special provisions made to encourage participation from the minority population and/or low-income population(s).
	☐ Transportation Provided ☐ Sign Language ☐ Child Care Provided
	☐ Other (Identify) —